

“With the assistance of Region 1’s on-the-job training program, we’ve been able to develop people with general factory experience into skilled welders. We benefit from their experience and commitment, and the employees benefit by mastering a transferable skill, making them more marketable and valuable in the workplace.”

Susan K. Haxmeier, Human Resources Manager
Mi-T-M Corporation, Peosta

“The personnel referred to us by Region 1 have been of excellent quality and have provided an invaluable assistance to us in serving our customers.”

Maury Lenz, District Manager
Social Security, Decorah

“Our recent expansion has created more than 65 new jobs this past year. Through the dislocated worker program, people with valuable manufacturing backgrounds have been retrained with the unique knowledge of the printing process for positions in an exciting new industry with excellent advancement opportunities.”

Mary Lee Roth, PHR, Human Resources Manager
Quebecor World Dubuque Inc.

“Workshops at the New Hampton Workforce Center helped me become acquainted with computers, write an effective resume, and gain verbal communication skills, which were very helpful during the interview process. With their assistance in the job search process, I’ve once again become gainfully employed.”

Patty Kohagen, New Hampton
Dislocated Worker Participant

“We’ve been working with Region 1 for several years. The quality of the individuals who have come to us through the on-the-job training program has been very high. With the help of the staff at Region 1, we have been able to employ outstanding, highly skilled workers.”

Tom Marty, Human Resources
Klauer Manufacturing Co., Dubuque

“The staff of Region 1 Employment and Training were helpful and supportive throughout the recruitment, selection, and follow-up process. As a result, Howard County obtained a motivated employee who has excellent work ethics and is eager to succeed. It is a mutually beneficial arrangement.”

Glenn W. Allen, Director
Howard County Community Services, Cresco

“After I was laid off from my factory job, the Dislocated Worker Program with Region 1 helped me find a placement where I’ve been able to learn a new skill, on-the-job. I’ve been at my new job for six months, and I continue to learn every day. The program at Region 1 is great!”

Bob Connolly, Dubuque
Dislocated Worker Program Participant

Region 1 Employment and Training



East Central Intergovernmental Association

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Dubuque IA 52001
563-556-5800
1-866-227-9874

223 West Main Street
Manchester IA 52057
563-927-6633

www.ecia.org

Upper Explorerland Regional Planning Commission

132 West Greene Street
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563-864-7554
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with offices in Waukon, Decorah, Cresco, New Hampton, Oelwein, and Elkader

Services provided in cooperation with our One-Stop System Partners...

Iowa Workforce Development

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563-556-5800

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563-382-0457, ext. 11

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Northeast Iowa Community College

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Peosta IA 52068
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Northeast Iowa Community Action Corporation

305 Montgomery Street
Decorah IA 52101
563-382-8436
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Region 1 Employment and Training



Workforce Investment Act

--- Adult and Dislocated Worker Program

--- Youth Program

--- Promise Jobs



EEO/AA Employers/Programs

Auxiliary aids or services are available upon request to individuals with disabilities.

Region 1 Employment and Training

provides employment and training opportunities for low-income people and other special groups. The Workforce Investment Act (WIA) offers assistance through classroom, pre-employment and on-the-job training. The program offers financial incentives to businesses who participate in on-the-job training. Region 1 also administers the Promise Jobs Program to assist welfare recipients in becoming self-sufficient.

Workforce Investment Act

Under the Workforce Investment Act, the vision for Iowa's Workforce Development System is to provide an efficient, effective, and convenient system for job-seekers to find jobs, for employers to locate new employees, and for job-seekers and employers to access information that will assist them in developing their career and business plans.

ADULT & DISLOCATED WORKER PROGRAM

Eligibility for many Adult Program services is based on household income guidelines, while eligibility for the Dislocated Worker Program is based on unemployment status.

WIA provides for three levels of services for adults and dislocated workers, with at least one service at one level being a prerequisite to moving to the next level.

CORE SERVICES

Job search and placement assistance, including career counseling; job development; job clubs and workshops; and job referrals.

INTENSIVE SERVICES

Comprehensive assessments of skill levels, abilities, and service needs; development of an individual employment plan; counseling and career planning; short-term pre-vocational services; internships; and work experiences.

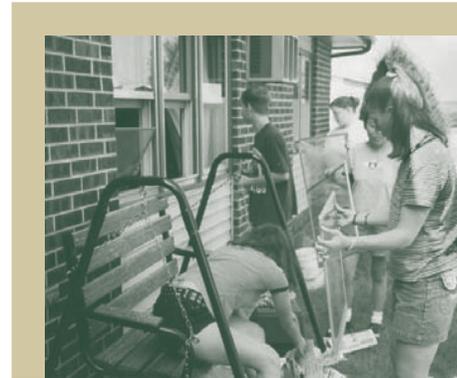
TRAINING SERVICES

Classroom; on-the-job; remedial and basic skill; high school equivalency; and vocational exploration.



YOUTH PROGRAM

Eligibility for the Youth Program (ages 14-21) is based on household income guidelines and meeting at least one of the following criteria: school drop-out; potential drop-out (for youth enrolled in secondary school); student enrolled in an alternative school; pregnant or parent; basic skills deficiency; person with a disability; homeless, runaway, or foster child; offender; child of a parent who is a dislocated worker; person whose primary language is not English. While all eligible applicants will be considered for services, drop-outs, potential drop-outs and parenting youth will be targeted as a priority for services.



SERVICES

WIA requires that an array of services be made available to youth. These available youth services are:

- ◆ tutoring, study skills training, and instruction leading to secondary school completion, including drop-out prevention strategies
- ◆ alternative secondary school offerings
- ◆ summer employment opportunities directly linked to academic and occupational learning
- ◆ paid and unpaid work experiences, including internships and job shadowing
- ◆ occupational skill training
- ◆ leadership development opportunities
- ◆ supportive services
- ◆ adult mentoring for a duration of at least 12 months, that may occur both during and after program participation
- ◆ post-program services
- ◆ comprehensive guidance and counseling, including drug and alcohol abuse counseling

Promise Jobs

Promise Jobs is Iowa's "Welfare Reform" Program, funded by the Department of Human Services and co-administered by Iowa Workforce Development and the WIA service providers. Current Iowa legislation limits cash welfare benefits for families to a maximum 60 months. Promise Jobs assists welfare recipients in the development and implementation of an individualized plan for achieving self-sufficiency.

Placement, training, and support services available to participants of Promise Jobs include orientation and assessment, job seeking and job searching skills, work experience, classroom training, community service, parenting skills, family development, and life skills.



Our Region

Region 1 Employment and Training serves residents of these Iowa counties:

- Allamakee
- Chickasaw
- Clayton
- Delaware
- Dubuque
- Fayette
- Howard
- Winneschik

